

## Upton Grey Parish Council Appendix A: List of Documents for Retention or Disposal

Document	Minimum Retention Period	Reason	Location Retained	Disposal
Minutes	Indefinite	Archive	Cabinet with Clerk/Computer	Original signed paper copies of Council minutes of meetings must be kept indefinitely in safe storage. The current two years of minutes are with the Clerk. Past years are held in storage by Hampshire Archives Winchester.
Agendas	5 years	Management	As above	Bin (shred confidential waste)
Accident/incident reports	20 years	Potential claims	As above	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Scales of fees and charges	6 years	Management	As above	Bin
Receipt and payment accounts	Indefinite	Archive	As above	N/A
Receipt books of all kinds	6 years	VAT	As above	Bin
Bank statements including deposit/savings accounts	Last completed audit	Audit	As above	Confidential waste
Bank paying-in books	Last completed audit	Audit	As above	Confidential waste
Cheque book stubs	Last completed audit year	Audit	As above	Confidential waste

<b>Document</b>	<b>Minimum Retention Period</b>	<b>Reason</b>	<b>Location Retained</b>	<b>Disposal</b>
Quotations and tenders	6 years	Limitation Act 1980 (as amended)	Cabinet with Clerk/Computer	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Paid invoices	6 years	VAT	As above	Confidential waste
Paid cheques	6 years	Limitation Act 1980 (as amended)	As above	Confidential waste
VAT records	6 years generally but 20 years for VAT on rents	VAT	As above	Confidential waste
Timesheets	Last completed audit 3 years	Audit (requirement) Personal injury (best practice)	As above	Bin
Wages books/payroll	12 years	Superannuation	As above	Confidential waste
Insurance policies	While valid (but see next two items below)	Management	As above	Bin
Insurance company names and policy numbers	Indefinite	Management	As above	N/A
Certificates for insurance against liability for employees	40 years from date on which insurance commenced or was renewed	The Employers' Liability (Compulsory Insurance) Regulations 1998 (SI 2753) Management	As above	Bin
Town Park equipment inspection reports	21 years		N/A Information retained by Basingstoke and Deane Borough Council	
Title deeds, leases, agreements, contracts	Indefinite	Audit, Management	Cabinet with Clerk/Computer	N/A

<b>Document</b>	<b>Minimum Retention Period</b>	<b>Reason</b>	<b>Location Retained</b>	<b>Disposal</b>
Members' allowances register	6 years	Tax, Limitation Act 1980 (as amended)	Cabinet with Clerk/Computer	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Information from other bodies e.g. circulars from county associations, NALC, principal authorities	Retained for as long as it is useful and relevant		As above	Bin
Local/historical information	Indefinite – to be securely kept for benefit of the Parish	Councils may acquire records of local interest and accept gifts or records of general and local interest in order to promote the use for such records (defined as materials in written or other form setting out facts or events or otherwise recording information).	As above	N/A

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Magazines and journals	<p>Council may wish to keep its own publications</p> <p>For others retain for as long as they are useful and relevant.</p>	<p>The Legal Deposit Libraries Act 2003 (the 2003 Act) requires a local council which after 1<sup>st</sup> February 2004 has published works in print (this includes a pamphlet, magazine or newspaper, a map, plan, chart or table) to deliver, at its own expense, a copy of them to the British Library Board (which manages and controls the British Library). Printed works as defined by the 2003 Act published by a local council therefore constitute materials which the British Library holds.</p>	Cabinet with Clerk/Computer	Bin if applicable
<b>Record-keeping</b>				
<p>To ensure records are easily accessible it is necessary to comply with the following:</p> <ul style="list-style-type: none"> <li>• A list of files stored in cabinets will be kept</li> <li>• Electronic files will be</li> </ul>	<p>The electronic files will be backed up periodically on a portable hard drive and also in the cloud-based programme supplied by the Council's IT</p>	Management	Cabinet with Clerk/Computer	<p>Documentation no longer required will be disposed of, ensuring any confidential documents are destroyed as confidential waste.</p>

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saved using relevant file names	company.			A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
General correspondence	Unless it relates to specific categories outlined in the policy, correspondence, both paper and electronic, should be kept. Records should be kept for as long as they are needed for reference or accountability purposes, to comply with regulatory requirements or to protect legal and other rights and interests.	Management	Cabinet with Clerk/Computer	Bin (shred confidential waste) A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Correspondence relating to staff	If related to Audit, see relevant sections above. Should be kept securely and personal data in relation to staff should not be kept for longer than is necessary for the purpose it was held. Likely time limits for tribunal claims between 3–6 months Recommend this period	After an employment relationship has ended, a council may need to retain and access staff records for former staff for the purpose of giving references, payment of tax, national insurance contributions and pensions, and in respect of any related legal claims made against the	Cabinet with Clerk/Computer	Confidential waste A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.

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	be for 3 years	council.		
	<p><b>Documents from legal matters, negligence and other torts</b>            Most legal proceedings are governed by the Limitation Act 1980 (as amended). The 1980 Act provides that legal claims may not be commenced after a specified period. Where the limitation periods are longer than other periods specified the documentation should be kept for the longer period specified. Some types of legal proceedings may fall within two or more categories. If in doubt, keep for the longest of the three limitation periods.</p>			
Negligence	6 years		Cabinet with Clerk/Computer	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Defamation	1 year		Cabinet with Clerk/Computer	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Contract	6 years		Cabinet with Clerk/Computer	Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Leases	12 years		Cabinet with Clerk/Computer	Confidential waste.
Sums recoverable by statute	6 years		Cabinet with Clerk/Computer	Confidential waste.
Personal injury	3 years		As above	Confidential waste.

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To recover land	12 years		As above	Confidential waste.
Rent	6 years		As above	Confidential waste.
Breach of trust	None		As above	Confidential waste.
Trust deeds	Indefinite		As above	N/A
	<b>Planning Papers</b>			
Applications	1 year	Management	As above	Bin
Appeals	1 year unless significant development	Management	As above	Bin
Trees	1 year	Management	As above	Bin
Local Development Plans	Retained as long as in force	Reference	As above	Bin
Local Plans	Retained as long as in force	Reference	As above	Bin
Town/Neighbourhood Plans	Indefinite – final adopted plans	Historical purposes	As above	N/A

**Adopted July 2018**  
**Review date July 2019**

Signed Chairman

Signed Parish Clerk

Date